

**Outcome 2: Community Safety Delivery Plan 2016 – 2017 Outcome 2**

Actions/Interventions	Milestones	Due date	Lead	Strategic links	Comments RAG status
<b>Outcome 2: Prevent and minimise gang related activity and victimisation</b>		<ul style="list-style-type: none"> <li>To reduce re-offending by gang exit cohort by 20% over 4 years</li> <li>Contribute to the reduction of serious youth violence by 20% over 4 years</li> <li>Improve engagement in education, employment or work experience by engaging 60% of the gang affected caseload over four years</li> <li>Increase access to settled accommodation: at least 60% of the gang affected caseload in settled accommodation.</li> <li>Develop the partnership response to reducing reoffending through an integrated approach</li> </ul>			
2.1. Publish a 10 year Gangs Strategy for the borough	Present the draft strategy to the CSP	Q1	IOM Strategic Lead IGU Op's Manager	LCRB Strategic Ambitions	
	Present agreed strategy to Cabinet	Q2	IOM Strategic Lead IGU Op's Manager	MOPAC Offender Management Strategy	
	Publicise the strategy across the partnership	Q2	IOM Strategic Lead IGU Op's Manager		
2.2. Develop the Communities Against Violence Group Violence Intervention model to provide a sustainable programme of intervention.	Continue to work with the existing Community members to develop the Haringey GVI model with a view to providing a sustainable community led model.	Q1-4	Head of Community Safety and Regulatory Services IOM Strategic Lead	Youth Justice Plan MOPAC Policing & Crime Plan	
	Identify Community Leaders / Influencers representative of all of Haringey's Communities with a view to rolling out the process Borough wide.	Q2	Head of Community Safety and Regulatory Services IOM Strategic Lead	Early Help Strategy Housing Strategy	
	Develop the Exit Offer to support the intervention programme including the capacity of community based intervention and mentoring programmes.	Q2	IOM Strategic Lead IGU Op's Manager	Corporate Plan	
2.3. Improve outcomes for vulnerable young people affected by gangs	Maintain a programme of Girls and Gangs Forum meetings on a 3 weekly cycle and expand the membership and strengthen the Strategic links with the MASE, MARAC etc.	Q1-4	IOM Strategic Lead IGU Op's Manager YOS Police DC Gang worker	Mental Health & Wellbeing Framework Regeneration Strategy	
	Develop and ratify the Vulnerable Young Persons Intelligence database mapping connections between young women gang members	Q2	IGU Manager Strategic Lead for VAWG	Early Help Strategy Policing Plan	
	Work with partners in the Department for Work & Pensions and the Voluntary Sector to improve job readiness and access to apprenticeships and work for the IGU cohort	Q1-4	IOM Strategic Lead IGU Operational Manager Gang Workers	Housing Strategy	
	Increase access to available early intervention and family support programmes for gang involved individuals and strengthen the safeguarding processes.	Q1-4	IOM Strategic Lead IGU Op's Manager Families First	Crime and Disorder Information Sharing Protocol	
	Investigate the potential to undertake targeted enforcement and intervention work to tackle the exploitation of young people involved in the County Lines and similar activities.	Q2	IOM Strategic Lead Police Gangs DCI Lead IGU Op' Lead		
2.4. Improve data quality and intelligence to enhance knowledge and understanding of the drivers of gang related activity and enable an intelligence led approach to intervention, including CSE and exploitation of young people.	Produce an updated gang problem profile combining Police and partnership data. This will focus on key developments: county lines and exploitation of vulnerable young people / women	Q2	O M Intelligence Analyst IGU Op's Manager MPS Intel Hub	Corporate Plan Crime and Disorder Reduction Strategy VAWG/CSE Strategy	
	Undertake a programme of cross border liaison meetings with Enfield to ensure exchange of intelligence and co-ordination of joint activity	Q1-4	Head of Community Safety and Regulatory Services IOM Strategic Lead IGU Op's Manager	CYPS/Early Help Strategy	

	Undertake mapping of key risk areas including missing, CSE, LAC and gangs profile including on a cross border basis with Enfield.	Q2	IOM Strategic Lead OM Intelligence Analyst IGU Ops Manager	LCRB Strategic Ambitions	
2.5 Implement victim support programmes to support victims of gang associated violence.	Implement MOPAC Restorative Justice funded Local Independent Victim Support Project targeted at victims of serious youth and gang related violence at North Middlesex Hospital through Oasis Hadley. Look to secure future funding.	Q2	Community Safety Strategic Manager IOM Strategic Lead IOM Strategic Lead Pentonville IOM Offender Manager	MOPAC Offender Management Strategy  Crime and Disorder Reduction Strategy	
	Implement the MOPAC funded Restorative Justice project to ensure that Post Conviction Restorative Justice is offered to all offenders and victims as standard practice across IOM/Gangs partnership	Q1-4	Victim Support IOM Strategic Lead IGU Op's Manager	CYPS/Early Help Strategy	
	Maintain close liaison with the Victim Support serious youth violence and young persons serious exploitation workers to ensure appropriate referral and intelligence exchange.	Q1-4	Head of Community Safety and Regulatory Services IOM Strategic Lead		
2.5. Support the delivery of the Integrate Haringey Project in partnership with MAC-UK and Barnet, Enfield and Haringey Mental Health Trust	Work with the Integrate Management Steering Group to maintain the Governance and performance management through a programme of Board meetings.	JQ1-4	IOM Strategic Lead IGU Operational Manager	Corporate Plan  Crime and Disorder Reduction Strategy	
	Work with the Integrate Operational Management Group to identify the target cohort to benefit from the project and development of the operational delivery.	Q1-4	IOM Strategic Lead Integrate Project Lead	LCRB Strategic Ambitions	
	Support the Integrate Haringey team to complete stakeholder mapping and facilitate engagement with key individuals.	Q1-4	IOM Strategic Lead Integrate Project Lead	Regeneration Strategy	
	Develop information sharing protocols to ensure exchange of information with MacUk with regard to individuals attending the venue within the agreed confidentiality agreement.	Q1	IOM Strategic Lead Integrate Project Lead		

### Background note

The priorities proposed are informed by the 15/16 Strategic Assessment Highlight Report and emerging national and regional strategic priorities which have provided a significant shift in priorities to broaden the strategic view away from a pure focus on gang and serious youth violence to include exploitation of vulnerable young people and adults including sexual exploitation. This matches the shift in the local strategic view and clearly identified key priorities relating to protecting vulnerable people from harm and child sexual exploitation together with the related safeguarding processes. The key issues concern the impact of gang related offending and offending on key priority crime and specifically violence, serious youth violence and drug supply and a change in focus with regard to gang intervention in terms of intervention and prevention, exploitation including sexual exploitation and the development of targeted intervention to meet the needs of gang related offenders and development of multi agency end to end offender management and intervention.